


Topic	The New Face of HR: Investigating the Implementation of Social Robots in Human Resources
Overview 	<p>Social robots entering our workplace will have a tremendous impact on organizations and their employees. One likely affected department might be Human Resources.</p> <p>We want to scan the existing literature to get an overview over potential roles and effects of social robots entering Human Resources departments that have already been investigated in literature.</p> <p>Exemplary research questions are:</p> <ul style="list-style-type: none"> • How will robots shape Human Resources departments of the future? • Which roles are suitable for robots concerning their introduction into the department? • Which effects on employees and other actors can be expected? <p>The various questions should be answered within the scope of a structured literature review.</p> <p>Exemplary literature:</p> <ul style="list-style-type: none"> • Demir, Kadir & Doven, Gozde & Sezen, Bulent. (2019). Industry 5.0 and Human-Robot Co-working. <i>Procedia Computer Science</i>. 158. 688-695. 10.1016/j.procs.2019.09.104. • Kumazaki, Hirokazu & Muramatsu, Taro & Yoshikawa, Yuichiro & Corbett, Blythe & Matsumoto, Yoshio & Higashida, Haruhiro & Yuhi, Teruko & Ishiguro, Hiroshi & Mimura, Masaru & Kikuchi, Mitsuru. (2019). Job interview training targeting nonverbal communication using an android robot for individuals with autism spectrum disorder. <i>Autism</i>. 23. 136236131982713. 10.1177/1362361319827134. • Libert, Krystel & Cadieux, Nathalie & Mosconi, Elaine. (2020). Human-Machine Interaction and Human Resource Management Perspective for Collaborative Robotics Implementation and Adoption. 10.24251/HICSS.2020.066. • Parry, Emma & Battista, Valentina. (2019). The impact of emerging technologies on work: a review of the evidence and implications for the human resource function. <i>Emerald Open Research</i>. 1. 5. 10.12688/emeraldopenres.12907.1. • Vrontis, Demetris & Christofi, Michael & Pereira, Vijay & Tarba, Shlomo & Mavroudis, Anna & Trichina, Eleni. (2021). Artificial intelligence, robotics, advanced technologies and human resource management: a systematic review. <i>The International Journal of Human Resource Management</i>. 1-30. 10.1080/09585192.2020.1871398.
Language	English preferred

Additional information	Start: as soon as possible Kind of thesis: Bachelor or Master thesis, "Studienarbeit" Requirements: interest in topics on the interface between humans and robots in an organizational context Main subject: Psychology or business students preferred
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